

CONCORD PUBLIC SCHOOLS

CONCORD-CARLISLE REGIONAL SCHOOL DISTRICT

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www.concordps.org

November 8, 2016

Dear Members of the Concord and Concord-Carlisle Regional School District and greater Concord and Carlisle Community:

The Concord and Concord-Carlisle School Committees are beginning the process of searching for a new superintendent and have asked the firm, Hazard, Young, Attea & Associates to help with the process.

As one of the initial steps in the process, the Committee is seeking your input on the desired characteristics and skills that you would like to see in the next superintendent. Please share your thoughts by responding to the appropriate surveys linked below.

As you respond, please remember that all characteristics listed are desirable, but we are interested in knowing your perceptions about which characteristics are "most important" for Concord and Concord-Carlisle Regional School Districts.

The link for the Superintendent Search Survey is www.ecrasurvey.com/cpscc

The Committee is very interested in your input as they seek to hire a new superintendent. This survey is designed to gather your perception on the importance of various characteristics commonly found in effective superintendents. The information will be used by the Committee to determine the Leadership Profile of our next superintendent. The survey is scheduled to close on November 30, 2016.

On behalf of the Concord and Concord-Carlisle School Committees, thank you for taking the time to respond. The Committee members, along with Hazard, Young, Attea & Associates, appreciate your willingness to participate and look forward to learning your perspective.

Sincerely,



Johanna Boynton
Chair, Superintendent Screening Committee